

Superior
Employment
Screening



***To be provided to the candidate if an
adverse hiring decision is made
based on the consumer report.
Attach a copy of their rights
under the FCRA.***

Disclosure to Employment Applicant Regarding Procurement of an Investigative Consumer Report

In connection with your application for employment, please be advised that we may procure a consumer report which may include a reference check. This reference check, also known as an investigative consumer report, may include information as to your character, general reputation, employment history, personal characteristics and mode of living. This information may be obtained by contacting your listed employers and/or references supplied by you or others.

Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is later.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. Attached is a summary of these rights for your review.